



MALNAD COLLEGE OF ENGINEERING

Hassan, Karnataka, India – 573202

(An Autonomous Institution under VTU, Belagavi)

Accredited by NBA & NAAC

MALNAD COLLEGE OF ENGINEERING, HASSAN

MCE-UG / MCE-PG

Placement Policy

Dean (Corporate Affairs) – Placement office

1. Students must adhere to the eligibility criteria and guidelines issued by the Dean (Corporate Affairs) - Placement office from time to time.
2. Students are allowed to hold offers as detailed below:

Salary Range	Number of offers allowed
Upto to 10 LPA	Only 1
Above 10 LPA to 20 LPA	Only 1 *
Above 20 LPA	Only 1 *

- Non-IT students (Civil Engineering, Mechanical Engineering, Electrical and Electronics Engineering and Electronics and Communication Engineering) are allowed to hold 1 IT job offer and 1 Core job offer, regardless of the CTC.
- Offers for Internship/Apprenticeship (without conversion to Full-Time Employment) are allowed only for unplaced students.

NOTE:

***To apply for campus drives offering a CTC between 10 LPA and 20 LPA, students must be highly skilled, self-driven with good CGPA / impressive profile and proactive.**

3. Once a student is placed in a company through a Campus Drive, Pool Campus Drive, or Off-Campus Drive, they cannot participate in any other drives offering the same CTC range unless specifically notified by Dean (Corporate Affairs) - Placement office as a Core Company/Dream offer.
4. If any discrepancies are found in the data provided by the students to Dean (Corporate Affairs) - Placement office, the student will not be allowed to participate in any tests or interviews.
5. Students must check their WhatsApp group and email at least 4-5 times a day for the latest updates from the Dean (Corporate Affairs) - Placement office regarding campus drives.
6. Students must report to the venue at least 30 minutes before the scheduled time of the drive. For virtual sessions, students must join at least 10 minutes early. Latecomers will not be allowed to participate in the drive.



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7. All eligible students must carry the following documents for every drive without fail (both hard copy and soft copy):
 - Updated Resume – minimum 2 copies. Save the soft copy of the file name as: (Your Name - Job Position - Company Name).
 - Recent color passport-sized photographs (with a white background) – minimum 4 copies.
 - Photocopies of mark sheets/certificates for 10th, 12th, and UG/PG (up to the latest semester) – 2 sets of attested copies.
 - Photocopy of an ID proof issued by any government authority (e.g., Voter ID, PAN card, Aadhar card, driving license, etc.).
 - College ID card.
8. Any student who registers for a drive but fails to attend will be debarred from participating in further campus drives and removed from the WhatsApp group.
9. All eligible students must remain at the venue until the completion of all rounds of the selection process.
10. Students must maintain high levels of discipline with employers. For any queries or clarifications, approach the Dean (Corporate Affairs). Do not directly approach corporate representatives.
11. All eligible students must attend campus drives in formal attire.
12. Any changes in email ID or mobile number must be promptly communicated to the Dean (Corporate Affairs) - Placement office.
13. No student is allowed to take online tests or written tests on behalf of another. If such incidents are discovered, both students involved will be debarred from campus drives, and any job offers will be withdrawn. The matter will also be reported to parents and the company.
14. Students are not permitted to take online tests from home unless explicitly authorized by the Dean (Corporate Affairs) - Placement office.
15. Students must strictly adhere to the eligibility criteria before attending any campus drives. If you do not meet the eligibility criteria, do not register for the drive.
16. Students must carry all necessary stationery for the campus drive, including ballpoint pens (blue and black ink), pencils, erasers, rulers, calculators, glue sticks, staplers, and rough sheets.



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Preparation for Campus drives

Dear Students,

Greetings from Dean (Corporate Affairs) - Placement office

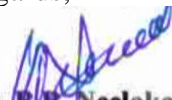
Welcome to campus placements.

This is to inform all students to prepare in the following areas to excel in the campus selection process:


1. **Practice Aptitude and Coding:** Develop problem-solving skills by practicing regularly.
2. **Solve Aptitude Questions:** Focus on quantitative and reasoning-based questions. Take online tests to enhance your aptitude skills.
3. **Enhance Programming Skills:** Utilize online coding platforms like HackerRank, HackerEarth, CodeChef, LeetCode, and GitHub to improve your coding abilities.
4. **Improve Communication Skills:** Students who are weak in English communication are advised to work on improving their speaking and writing skills. This is crucial for excelling in interviews, including group discussions (GD), technical rounds, and personal interviews.
5. **Prepare for Core Technical Subjects:** Review and strengthen your understanding of core technical subjects to perform well in technical rounds.
6. **Stay Updated with Current Affairs:** Read newspapers and watch news channels to stay informed about national and global events, which will help you excel in group discussions.
7. **Practice Group Discussions:** Engage in regular GD sessions with your friends to build confidence and improve articulation.
8. **Acquire Industry-Relevant Skills:** Equip yourself with skills, practical experience, and knowledge of real-world challenges relevant to your domain.
9. **Pursue Certification Courses:** Enroll in certification programs on the latest technologies related to your field of study to gain a competitive edge.

Wishing you all the best in your preparation and placements!

Warm regards,


Mr. B.B. Neelakantappa
Training and Placement Officer
MCE, Hassan


Dr. Geetha Kiran A
Dean (Corporate Affairs)
MCE, Hassan


Dr. A J Krishnaiah
Principal
MCE, Hassan