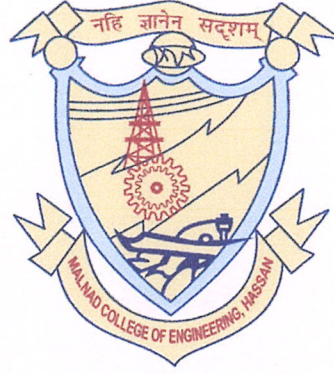


**Proceedings of 135<sup>th</sup> BoG Meeting  
held on  
29<sup>th</sup> August 2025, Friday**



**ಮಲೆನಾಡು ತಾಂತ್ರಿಕ ಮಹಾವಿದ್ಯಾಲಯ,  
ಹಾಸನ - 573 202**

**Malnad College of Engineering,  
Hassan - 573 202**

# MALNAD COLLEGE OF ENGINEERING, HASSAN

No: MCE/Per/BoG/2025

Date : 30.08.2025

**Proceedings of the 135<sup>th</sup>** meeting of the Board of Governors of Malnad College of Engineering, Hassan, held on **29<sup>th</sup> August 2025, Friday at 11.00 A.M** in the Board Room, MCE campus.

## **Members Present:**

Sri. R.T. Dyave Gowda, Chairman  
Sri. C.R. Jagadeesh, Secretary, MTES®,  
Sri. H.D. Parshwanath, Treasurer, MTES®,  
Smt. H.R. Kumuda, I/c Registrar – Senior Administrative Staff  
Dr. S. Pradeep, Director, - Faculty of the Institute  
Dr. A. Geetha Kiran, - Faculty of the Institute  
Dr. Redappa H.N, VTU Nominee  
Dr. K.S. Jayantha, Invitee Member  
Sri. G.M. Vinod, Invitee Member  
Prof. Lakshmi Narayana Singh – UGC Nominee – Joined Online  
Sri. S. Krishnaswamy, Invitee Member – Joined Online  
Dr. B. Ramesh, Invitee Member

A. **Dr. A.J. Krishnaiah**, Member Secretary & Principal, MCE welcomed all to the meeting.

B. Confirmation of 134<sup>th</sup> BoG proceedings

**The proceedings of 134<sup>th</sup> BoG meeting was approved in the meeting.**

C. **I. Academic Matters :**

### **1. Academic Council Meeting:**

The 27<sup>th</sup> Academic Council Meeting was held on 9<sup>th</sup> August 2025.

The proceedings of the 27<sup>th</sup> Academic Council meeting is placed before BoG for discussion and approval.

**The proceeding of the 27<sup>th</sup> Academic Council meeting is approved in the BoG.**

## II. Administrative Matters :

### Information related to the Aided Department :

01. **Filling of the Backlog post of Assistant professor in the aided department of Mechanical Engineering:-**

As per the orders of the Director of Technical Education Department vide Office Letter No. DTE 40 EST 4(A) (1) 2020. Dated 29.07.2025/1819, Sri. Manjunath Ichhangi, is working on permanent basis with effect from date mentioned against his name.

| Sl.No | Name                    | Designation         | Department | Date of reporting |
|-------|-------------------------|---------------------|------------|-------------------|
| 1.    | Sri. Manjunath Ichhangi | Assistant Professor | Mechanical | 07.08.2025        |

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

02. **A. Time- Bound promotion:-**

As per Government Order No. FD 60 SRP 84 dated 23.08.1984, the following employees have served in the same post for a period of 10 years satisfactory service and are eligible for Time Bound Promotion. (Annexure – 4 Page No. 48)

| SL No.    | Name and Designation                     | Department | Date of reporting | Date of eligibility (10 years) | The Amount of salary difference to be borne by Management (15%) |
|-----------|------------------------------------------|------------|-------------------|--------------------------------|-----------------------------------------------------------------|
| 01.       | Sri. Shivakumar H.R Assistant Instructor | Mechanical | 16.06.2015        | 16.06.2025                     | 188.00                                                          |
| 02.       | Sri. Shreekanth Das Assistant Instructor | Mechanical | 16.05.2015        | 16.05.2025                     | 188.00                                                          |
| 03.       | Sri. Siddesh Assistant Instructor        | Mechanical | 16.05.2015        | 16.05.2025                     | 188.00                                                          |
| Total Rs. |                                          |            |                   |                                | 564.00                                                          |

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

**Information related to the Un-Aided Department :**

**03. Regarding promotion from the post of Associate Professor to the post of Professor:-**

Dr. Kalavathi G.K, Associate Professor, Department of Mathematics, is working as Assistant professor from 02.02.2012 to 01.11.2019 and as Associate Professor from 02.11.2019 till today and has a total service of 13 years 03 months and 07 years in other educational institutions, totaling 20 years of teaching experience. She received her Ph.D. Degree in March 2017. She is a guiding to 05 PhD research student. 02 of them have presented their papers. She has 24 research papers published in international Scopus indexed Journals. She has presented 03 in international conferences. She has brought a financial Assistance of Rs. 5 lakhs to the Institute from the Government of Karnataka

As per the orders of Hon. Chairman, Dt. 02.06.2025, Dr. G.K. Kalavathi has been promoted from the post of Associate Professor to the post of Professor.

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

**04 Regarding the Re-appointment order for the post of Principal:-**

Dr. A.J Krishnaiah, Principal, who has retired on superannuation on 31.05.2025, as per the orders of Hon. Chairman, BoG of MCE, Order No. 09 dated 31.05.2025 a re-appointment order has been issued for the post of Incharge Principal on contractual basis with a salary of 1,00,000/- for a period of 3 months from his date of superannuation on 31.05.2025 i.e. from 01.06.2025 to 31.08.2025.

The matter is placed before Board of Governors for discussion and ratification.

**The re-appointment order of Dr. A.J. Krishnaiah, Principal is approved in the Board of Governors meeting. Further, it was resolved to appoint new Principal with effect from 30.08.2025.**

**05 Appointment of non- teaching employees on contract basis for the unaided Department :-**

The following non-teaching employees have been appointed on consolidated Salary basis to the posts mentioned against their names through an interview held on 25.04.2025.

| Sl.No. | Name                       | Designation | Branch              | Basic Salary |
|--------|----------------------------|-------------|---------------------|--------------|
| 1.     | Ku. Nayana H.R             | Instructor  | Civil               | 29,000.00    |
| 2.     | Ku. Manasa I.R             | Instructor  | Computer Science    | 29,000.00    |
| 3.     | Sri. Prithiviraj V         | Instructor  | CS and BS           | 29,000.00    |
| 4.     | Smt. Shruthi S.D           | Instructor  | Information Science | 29,000.00    |
| 5.     | Smt. Hemalath B.M          | Instructor  | AIML                | 29,000.00    |
| 6.     | Smt. Shwetha R             | Instructor  | Physics             | 29,000.00    |
| 7.     | Sri. Surohith S            | Instructor  | Estate Officer      | 29,000.00    |
| 8.     | Sri. Shashank G            | Instructor  | Estate Officer      | 29,000.00    |
| 9.     | Ku. Impana J.P             | Programar   | Computer Science    | 30,000.00    |
| 10.    | Sri. Rajesh S.M            | Mechanic    | Physics             | 17,000.00    |
| 11.    | Sri. Yashwanth K.S         | Mechanic    | Chemistry           | 17,000.00    |
| 12.    | Smt. Rashmi A.J            | F.D.A       | Dean Students       | 23,000.00    |
| 13.    | Smt. Chandana S.V          | S.D.A       | Office              | 17,000.00    |
| 14.    | Smt. Pashwini              | S.D.A       | Principal Office    | 17,000.00    |
| 15.    | Sri. Rajesh S              | Attender    | E and I             | 14,000.00    |
| 16.    | Sri. Kiran Gowda           | Attender    | Information Science | 14,000.00    |
| 17.    | Sri. Mohamad Zunaid Sharif | Attender    | Mathematics         | 14,000.00    |

|                  |                                    |          |              |                    |
|------------------|------------------------------------|----------|--------------|--------------------|
| 18.              | Smt. Jyothi Basappa<br>Dutanakoppa | Attender | Exam Section | 14,000.00          |
| 19.              | Sri. Kenchegowda                   | Peon     | Estate       | 13,000.00          |
| 20.              | Sri. Anand G                       | Peon     | Estate       | 13,000.00          |
| <b>Total Rs.</b> |                                    |          |              | <b>4,35,000.00</b> |

The matter is placed before Board of Governors for discussion and ratification.

**The matter was discussed and approved in the Board of Governors meeting.**

**Further, it is resolved that the staff working under consolidated salary who were appointed before April 2025 shall have their salaries revised to be equivalent to the salaries of staff appointed on or after 25.04.2025.**

**06 Appointment to the post of Associate/Assistant Professor for unaided Departments.**

As per NBA norms, the faculty student ratio of 1:20 is mandatory. In view of the requirements in the departments of electrical & Electronics, Computer Science, & allied Branch Physics, Chemistry and Mathematics, applications were invited through walk-in-interview and advertisements to fill the posts of Professors/Associate Professors/Assistant Professors in the departments of Electrical & Electronics, Computer Science, & allied Branch Physics, Chemistry and Mathematics of this college through direct in recruitment. Accordingly selection committee meeting was held on 14.07.2025 and 28.07.2025. The selected candidates in the selection committee meeting who have been appointed as per the order of the Chairman, of the Governing Board 10.07.2025 and 28.07.2025 are as follows :

| Sl.No | Name               | Designation     | Division    | Date of Joining | Basic Salary |
|-------|--------------------|-----------------|-------------|-----------------|--------------|
| 01.   | Dr. Arjun B.C      | Professor       | AI & ML     | 19.05.2025      | 1,25,000.00  |
| 02.   | Sahana S Kumar     | Assistant Prof. | IS & Engg.  | 16.04.2025      | 32,400.00    |
| 03.   | Ananya A           | Assistant Prof. | CS & Engg.  | 21.04.2025      | 32,400.00    |
| 04.   | Charitha D         | Assistant Prof. | CS & Engg.  | 15.04.2025      | 32,400.00    |
| 05.   | Ranjitha Krishna R | Assistant Prof. | E & C Engg. | 05.05.2025      | 32,400.00    |
| 06.   | Sagar C.P          | Assistant Prof. | Civil Engg. | 07.08.2025      | 32,400.00    |
| 07.   | Reema Jasmin       | Assistant Prof. | Civil Engg. | 06.08.2025      | 32,400.00    |
| 08.   | Mitha M            | Assistant Prof. | E & C Engg. | 22.07.2025      | 32,400.00    |
| 09.   | Dr. Ravikiran H.K  | Professor       | E & C Engg. | 25.07.2025      | 1,20,000.00  |
| 10.   | Mitha D            | Assistant Prof. | E & C Engg. | 23.07.2025      | 32,400.00    |
| 11.   | Megha H D          | Assistant Prof. | E & C Engg. | 22.07.2025      | 44,500.00    |
| 12.   | Hemavardini G M    | Assistant Prof. | E & C Engg. | 07.08.2025      | 32,400.00    |
| 13.   | Bimba Prasad       | Assistant Prof. | CS & Engg.  | 21.07.2025      | 32,400.00    |
| 14.   | Srinidhi D         | Assistant Prof. | Civil Engg. | 06.08.2025      | 32,400.00    |
| 15.   | Devaraju H B       | Assistant Prof. | CS & BS     | 24.07.2025      | 36,000.00    |
| 16.   | Bindu H G          | Assistant Prof. | CS & Engg.  | 21.07.2025      | 32,400.00    |
| 17.   | Pooja T K          | Assistant Prof. | CS & Engg.  | 23.07.2025      | 32,400.00    |
| 18.   | Hemalath B M       | Assistant Prof. | CS & Engg.  | 22.07.2025      | 32,400.00    |
| 19.   | Manikanta Prasad   | Assistant Prof. | AIML        | 18.08.2025      | 45,100.00    |
| 20.   | Sindhu Jain A M    | Assistant Prof. | IS & Engg.  | 13.08.2025      | 43,300.00    |
| 21.   | Masiha Banu        | Assistant Prof. | AIML        | 08.08.2025      | 32,400.00    |
| 22.   | Prakruthi M.B      | Assistant Prof. | CS & Engg.  | 01.08.2025      | 32,400.00    |
| 23.   | Divya H T          | Assistant Prof. | IS & Engg.  | 06.08.2025      | 32,400.00    |
| 24.   | Dr. Ganesh D P     | Assistant Prof. | Physics     | 18.08.2025      | 53,640.00    |
| 25.   | Girish K R         | Assistant Prof. | Physics     | 06.08.2025      | 32,400.00    |

|                  |                   |                 |             |            |                     |
|------------------|-------------------|-----------------|-------------|------------|---------------------|
| 26.              | Kavan H M         | Assistant Prof. | Mathematics | 04.08.2025 | 32,400.00           |
| 27.              | Sahana S          | Assistant Prof. | Mathematics | 04.08.2025 | 32,400.00           |
| 28.              | Akshatha N        | Assistant Prof. | Chemistry   | 06.08.2025 | 32,400.00           |
| 29               | Dr. Balaji Prabhu | Professor       | CS & Engg.  | 12.08.2025 | 1,35,000.00         |
| <b>Total Rs.</b> |                   |                 |             |            | <b>12,92,300.00</b> |

The matter is placed before Board of Governors for discussion ratification.

**The matter is approved in the Board of Governors meeting.**

**07 Appointment of Non-Teaching Staff :**

As per the orders of the Chairman of the Board of Governor dated, 04.02.2025, 19.06.2025 and 08.07.2025, the following non-teaching employees have been appointed on permanent basis for the designation mentioned against their names

| Sl.No            | Name           | Designation | Basic Salary     |
|------------------|----------------|-------------|------------------|
| 1.               | Sri. Ashok R.R | Helper      | 18,600.00        |
| 2.               | Sri. Anjan H.P | Driver      | 19,950.00        |
| 3.               | Sri. Nagarjun  | Driver      | 19,950.00        |
| <b>Total Rs.</b> |                |             | <b>58,500.00</b> |

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

**08 Appointment on permanent basis :**

As per the orders of Hon. Chairman, BoG of MCE, Dt. 26.03.2025, the following employees, who were completed their satisfactory service of 05 years on consolidated salary have been issued orders on Permanent basis.

The details are as follows.

| Sl.No            | Name                | Designation | Salary on consolidated salary | Basic Salary | Amount of difference |
|------------------|---------------------|-------------|-------------------------------|--------------|----------------------|
| 1.               | Sri. Kiran R        | Helper      | 13000                         | 18,600.00    | 5,600                |
| 2.               | Sri. Manojkumar H.M | Attender    | 13000                         | 18,600.00    | 5,600                |
| 3.               | Smt Prema           | Attender    | 13000                         | 18,600.00    | 5,600                |
| 4.               | Smt. Savitha        | Attender    | 13000                         | 17,000.00    | 4,000                |
| 5.               | Smt. Kumari         | Attender    | 13000                         | 17,000.00    | 4,000                |
| 6.               | Sri Manoj B.G       | S.D.A       | 13000                         | 21,400.00    | 8,400                |
| 7.               | Sri. Sandeep P      | Attender    | 13000                         | 19,050.00    | 6,050                |
| 8.               | Sri. Prasanna       | Attender    | 13000                         | 17,800.00    | 4,800                |
| 9.               | Sri. Rangaswamy C.K | Helper      | 13000                         | 19,500.00    | 6,500                |
| <b>Total Rs.</b> |                     |             |                               |              | <b>50,550.00</b>     |

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

**09 Promotion from the post of Assistant Instructor to the post of Instructor :**

As per the orders of Hon. Chairman, Dt. 13.05.2025, the following staff members are promoted from the post of Assisitant Instructor to Instructor.

The details are as follows :

| Sl. no    | Name                | Designation          | Salary - Instructor | Basic Salary | Amount of difference |
|-----------|---------------------|----------------------|---------------------|--------------|----------------------|
| 1         | Sri. Mohan Krishna  | Assistant Instructor | 51,872.00           | 53,205.00    | 1,333.00             |
| 2         | Sri. D.D Yogeesh    | Assistant Instructor | 43,618.00           | 47,014.00    | 3,296                |
| 3         | Sri. G.B Pandukumar | Assistant Instructor | 43,618.00           | 46,914.00    | 3,296                |
| Total Rs. |                     |                      |                     | 147,133.00   | 7,925.00             |

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

**10 Time bound Promotions :**

As per Government Order No. FD 60 SRP 84 dated 23.08.1984, the following employees who have served satisfactorily in the same post for a continuous period of 10 years eligible for time bound pay promotion. (Annexure – 4 Page No. 48)

| Sl. No | Name and Designation       | Division     | Date of reporting for work | Date of eligibility (10 years) | Salary difference per month |
|--------|----------------------------|--------------|----------------------------|--------------------------------|-----------------------------|
| 01.    | Sri. Manjunath B.N Foremen | IS and Engg. | 01.08.2015                 | 01.08.2025                     | 2,033.00                    |

The matter is placed before Board of Governors for discussion and ratification.

**The matter is approved in the Board of Governors meeting.**

**11 Time bound promotion - 15 Years**

As per Government Order No. FD25SRP91 dated 29.10.1991, the following employees who have rendered continuous satisfactory service in the same post for 15 years are eligible for automatic Promotion. (Annexure – 5 Page No. 49 to 53)

| Sl. No    | Name and Designation                  | Division     | Date of reporting for work | Date of eligibility (15 years) | Salary difference per month |
|-----------|---------------------------------------|--------------|----------------------------|--------------------------------|-----------------------------|
| 01.       | Sri. Subramanya H.C Programmer        | E and C      | 27.05.2010                 | 27.05.2025                     | 2,314.00                    |
| 02.       | Sri. I.V Manohar Programmer           | E and C      | 27.05.2010                 | 27.05.2025                     | 2,314.00                    |
| 03.       | Smt. Meera A.V Programmer             | CS and Engg. | 29.03.2010                 | 29.03.2025                     | 2,314.00                    |
| 04.       | Sri. Sathya Sai Eshwar H.S Programmer | Office       | 27.05.2010                 | 27.05.2025                     | 1,753.00                    |
| Total Rs. |                                       |              |                            |                                | 8,695.00                    |

The matter is placed before Board of Governors for discussion ratification.

**The matter is approved in the Board of Governors meeting.**

**12 Additional increment (20 years time bound increment):-**

As per Government Order Sl.No. ED 35 TEC 2006 Bangalore, dated 22.09.2007 and the Office Letter of Director no.: DTE 21 EST (4)A 2002 dated 06.10.2007, the following employees who have served

satisfactorily in the same post for a continuous period of 20 years are eligible for one additional pay increment. The below mentions staff member has completed a satisfactory service of 20 years is eligible for an additional increment. (Annexure – 6 Page No. 54 to 55)

| Sl. No | Name and Designation   | Division | Date of reporting for work | Date of eligibility (20 years) | Salary difference per month |
|--------|------------------------|----------|----------------------------|--------------------------------|-----------------------------|
| 01.    | Sri. Rangaswamy Helper | Office   | 01.06.2005                 | 01.06.2025                     | 911.00                      |

The matter is placed before Board of Governors for ratification.

**The matter is approved in the Board of Governors meeting.**

**13 Regarding provision of dearness allowance to unaided non-teaching employees.**

At present 45.25% dearness allowance is being given to aided non-teaching employees. But in our institution only 32.25% Dearness Allowance is being given to unaided non-teaching employees. The unaided employees have submitted a request for the remaining 13% Dearness Allowance.

If 13% dearness allowance is given, the difference in salary to be borne by the management is Rs.20,03,962/-

This matter is placed to the Board of Directors meeting for discussion.

**The matter was discussed in the Board of Governors meeting and resolved to avail 7.5% DA for the employees with effect from 1<sup>st</sup> September 2025.**

**14 Requisition for the hike in honorarium for visiting faculty :**

The Contractual teaching staff teaching the courses Kannada. At present Rs. 700/- (Seven Hundred only) per hour and other subjects in this college are being paid on an hourly basis. The visiting faculty teaching Kannada courses has submitted requisition for an increase in the honorarium.

This matter is placed before Board of Directors meeting for discussion.

**The matter is differed in the meeting**

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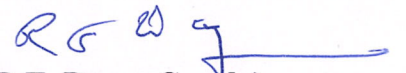
**Points Noted in the meeting :**

1. It is was resolved to pay an allowance of Rs. 7,500/- for the faculty serving as Assistant Professor with Ph.D. degree.
2. It is resolved to conduct Administrative Committee meeting well before the conduction of Board of Governors.
3. It is informed to arrange to put up a stall at the CET / COMED-K Cell for providing necessary information to the aspiring students and parents to have advertisement/publicity materials such as brochures, banners, and display boards at the CET / COMED-K Cell to highlight the facilities, infrastructure, academic programs, and achievements of our institution.

Meeting was concluded with vote of thanks.



(Dr. A.J. Krishnaiah)  
Principal / Member Secretary



(R.T. Dyave Gowda)  
Chairman